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COMMERCIAL BANK OF ETHIOPIA

The Commercial Bank of Ethiopia would like to invite qualified and interested candidates for the following positions.

1. Position:	**Specialist Physician**
Required Educational Qualification and Work Experience:	Medical Degree and Internal Medicine specialization with 6 years of related experience of which two years as internist.
Required Number:	2

2. Position:	**Junior Diagnostic Imaging Officer**
Required Educational Qualification and Work Experience:	B.Sc. degree in Radiography with 2 years of related work experience.
Required Number:	1

3. Position:	**Data Science and Analytics Consultant**
Required Educational Qualification and Work Experience:	M.Sc. degree in Data Science, Computer Science or related disciplines with 7 years' relevant work experience of which 3 years as Senior Data Scientist or related; preferably in financial sector.
Required Number:	1
Mandatory Requirements/Certificates:	Ability to undertake data modelling, programming and database design and data visualization, application of open source tools and technologies and ability to coordinate and conduct trainings, ensures knowledge management, identify and share best practices.

Highly Recommended Certificate:	Data science Certification, Big data Certification and BI(Visualization) Certification
Job Objective:	Is responsible to Lead and mentors the data science team, planning projects and building analytics models. Applies and inspires the adoption of advanced data science and analytics across the organization with strong problem-solving ability and a knack for statistical analysis. Aligns data products with business goals and uses advanced data modeling, predictive modeling and analytical techniques to interpret key findings from company data and leverage these insights into initiatives that will support business outcomes.
Key Job Duties and Responsibilities:	Identifies valuable data sources and automate collection processes; Undertake preprocessing of structured and unstructured data; Analyze large amounts of information to discover trends and patterns; Builds predictive models & machine-learning algorithms and Combine through ensemble modeling; Presents information using data visualization techniques; Selects features, builds and optimizes classifiers using machine learning techniques and Performs other duties as assigned.

4. Position: Master Data Management Consultant

Required Educational Qualification and Work Experience:	Master's degree in computer science, information systems or related fields with 7 years of IT experience with a direct responsibility for implementing Data governance /Master data management program of which 3 years of progressive experience as Data Governance /MDM Consultant.
Required Number:	1
Mandatory Requirements/Certificates:	Ability to undertake Data governance and MDM, programming and database design and data visualization, application of open source tools and technologies and ability to coordinate and conduct trainings ensures knowledge management, identify and share best practices.
Highly Recommended Certificate:	Data Governance & Stewardship Professional (DGSP), Informatica Master Data Management Administrator Certified Professional; Informatica Master Data Management Developer Certified Professional
Job Objective:	Fosters an organized system to manage data effectively and ensure clean, consistent data. Ensures use of standard, repeatable processes for data entry and reporting. Supports a culture of

informed decision making based on clean, consistent and understandable data.

Key Job Duties and Responsibilities: Provides support to establish and govern an enterprise data governance implementation roadmap including strategic priorities for development of information-based capabilities; Consults Roll out an enterprise wide data governance framework, with a focus on improvement of data quality and the protection of sensitive data through modifications to organization behavior policies and standards, principles, governance metrics, processes, related tools and data architecture; Provides recommendations on how to define roles and responsibilities related to data governance and ensure clear accountability for stewardship of the company's principal information assets; Conducts data management maturity assessments and identify pain points for including data quality, governance, architecture, analytics, metadata management, master data management; Consults the development and implementation of enterprise metadata standards, guidelines, and processes to ensure quality metadata and support for ongoing data governance and Performs other duties as assigned.

Salary and Benefits: For vacancy no. 1 and 2 as per the Bank's salary scale and negotiable for vacancy no. 3 and 4.

Term of Employment: Vacancy no. 1 and 2 are permanent and vacancy no. 3 and 4 are Contract for 1 year with a possibility of extension based on performance.

Place of work: Addis Ababa, Ethiopia.

Date: August 15, 2022 – August 25, 2022

Note: Interested and qualified applicants should apply through CBE career website https://vacancy.cbe.com.et, and required to attach Degree document, curriculum vitae, work experience, 8th grade certificate document and other necessary credentials within ten consecutive working days from the date of this announcement. However, the bank has full right to cancel or take any other alternative in this regard.

- Only shortlisted applicants will be communicated for exam and interview.
- All documents should be scanned in pdf or docx formats only and the size of the documents should be less than 2MB. A detailed guide on how to apply is available on our Bank public website's (www.combanketh.et) and telegram vacancy section.