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COMMERCIAL BANK OF ETHIOPIA

The Commercial Bank of Ethiopia would like to invite qualified and interested candidates for the following position.

1.Position:	Legal Trainee
Required Educational Qualification and Work Experience:	LLB Degree in Law. Related work experience not required.
Cumulative GPA	2.5 and above for female and 2.6 and above for male
Place of work	Under Shire Endeselasie, Mekelle and Semera Districts
Age	27 Years and below at the time of application
Year of Graduation	Only 2023, 2024 and 2025 graduates
2.Position:	District Attorney
Required Educational Qualification and Work Experience:	LLB Degree in Law with 7 years of related Work experience
Place of work	Under Shire Endeselasie and Semera Districts
3.Position:	Associate District Attorney II
Required Educational Qualification and Work Experience:	LLB degree in law with 5 years of related work experience
Place of work	Under Shire Endeselasie and Mekelle Districts
4.Position:	Legal Advisor
Required Educational Qualification and Work Experience:	LLB Degree in Law with 7 years of related work experience
Place of work	Under Head Office and Mekelle District
5.Position:	Legal Compliance Officer
Required Educational Qualification and Work Experience:	LLB Degree in Law with 7 years of related work experience
Place of work	Under Head Office
6. Position:	Legal and Regulatory Change Management Officer
Required Educational Qualification and Work Experience:	LLB Degree in Law with 7 years of related work experience
Place of work	Under Head Office



7. Position:	Associate District Attorney I
Required Educational Qualification and Work Experience:	LLB Degree in Law with 4 years of related work experience
Place of work	Under Shire Endeselasie District
Language	Proficiency in Tigrigna (written, spoken, and listening) is mandatory for all positions under the Shire Endaselassie and Mekelle Districts.
Salary	As per the Bank's Salary scale
Term of Employment	Permanent
Date:	December 08, 2025 – December 14, 2025

Note:

1. Interested and qualified applicants should apply through CBE career website <https://vacancy.cbe.com.et> and required to attach Degree document, Curriculum Vitae, work experience and other necessary credentials within seven consecutive working days from the date of this vacancy announcement. However, the Bank has full right to cancel or take any other alternative in this regard.
2. Candidates who have successfully completed the recruitment process will be expected to authenticate their academic documents from the concerned higher institution by themselves with in six-months period after he/she has joined the Bank;
3. Cheating on examination or any other illegal acts during the recruitment process or if mischief incidents observed/ reported in relation to the submitted academic credentials, then Bank has the right to cancel the applicant even after he/she has joined the Bank.
4. Priority shall be given as per the Bank's HR procedure;
5. All documents should be scanned in pdf or doc formats only and the size of each document should be less than 2MB;
6. Please **do not forget to apply after your registration** and a detailed guide on how to apply is available on our Bank public website's (www.combanketh.et) vacancy section and CBE Telegram vacancy section.
7. Only shortlisted applicants will be communicated for exam and interview.
8. Incomplete application submission or any missing document attachment during online application shall not be considered for further recruitment processes.
9. The name of the applicant during online application must be similar with the document stated on credential document.

